

Appendix B

Equality and diversity statistics for RBC employees at March 2022

		2021/22		2020/2021	2019/20	2018/19
Total headcount		260		253	260	265
Gender	Male	150	58%	138(55%)	142 (54%)	152 (57%)
	Female	110	42%	115 (45%)	118 (46%)	113 (43%)
Disabled		13	5%	5%	6%	6%
Age	18-24	15	6%	7 (3%)	10 (4%)	13 (5%)
	25-34	37	14%	35 (14%)	44 (17%)	44 (17%)
	35-44	70	27%	70 (28%)	74 (28%)	77 (29%)
	45-54	84	32%	86 (34%)	79 (30%)	75 (28%)
	55-64	46	18%	47 (19%)	48 (19%)	50 (19%)
	65+	8	3%	8 (3%)	5 (2%)	7 (3%)
Ethnicity	Asian	3	1%	4 (2%)	5 (2%)	
	Black	4	2%	3 (1%)	4 (1.5%)	
	Chinese	2	1%	1 (0.5%)	1 (0.4%)	
	White British	237	91%	230 (91%)	236 (91%)	
	Other white	7	3%	8 (3%)	6 (2%)	
	Mixed	3	1%	3 (1%)	3 (1%)	
	Other	0	0%	1(0.5%)	1 (0.4%)	
	prefer not to say	4	2%	3(1%)	4 (2%)	